



Holley Performance Products, Inc. Application for Employment

EQUAL EMPLOYMENT OPPORTUNITY: Holley Performance Products, Inc. places great value on diversity and inclusion in the workplace. It is therefore our policy to ensure that all recruitment, hiring, and employment practices are free of discrimination based on race, color, sex, religion, national origin, pregnancy, sexual orientation, age, disability, veteran or military status, genetic information, smoker or non-smoker status, or any other classification protected by federal, state, or local law.

Name _____ Date _____ Email Address: _____

Address _____
Street City State Zip

Telephone number _____ Alternate Telephone number _____

Are you authorized to work in the U.S.? Yes No Proof of authorization to work in the U.S. will be required for employment.

Are you at least 18 years old? Yes No Do you have reliable transportation? Yes No

You may be required to sign a confidentiality and/or non-competition/non-solicitation agreement as a condition of your employment. Do you consent to this? Yes No

Do you have a confidentiality and/or non-competition/non-solicitation agreement with your current or a prior employer? Yes No

After a conditional offer of employment is made, you may be required as a condition of employment to submit to a drug screen, and employment decisions may be based on the results of the drug screen. Do you understand? Yes No

In addition, a background check, credit check and/or educational and employment verification may be required as a condition of employment for your position, and employment decisions may be based on the results. Holley will provide additional information and disclosures in advance of any background or credit check, as may be required by law. Do you understand? Yes No

For which job(s) are you applying? _____

Can you perform the essential functions of the job(s) for which you apply, with or without reasonable accommodations? Yes No

Preferred work shift/hours _____ Preferred work days _____

Are there any shifts/hours or days you **cannot** or **will not** work? _____

Are you willing to work overtime? Yes No Pay rate desired: \$ _____ Date you can start: _____

Have you ever worked for Holley Performance Products before? Yes No When? _____

If so, why did your previous work for Holley end? _____

Name of person to contact in an emergency _____ Phone number _____

Address: _____
Street City State Zip

How were you referred to Holley Performance Products?

Employment Agency (please name) _____ Current Employee (please name) _____

Newspaper Ad _____ Other _____

Have you ever been convicted of a crime? Yes No (Applicants should **not** disclose records of convictions that have been sealed or expunged. Convictions will not necessarily disqualify an applicant for employment.)

If yes, explain the date, location, and nature of each conviction, and each sentence imposed: _____

Have you ever done anything that violates the law for which you were not arrested and/or convicted? Yes No

If yes, explain the date(s) and nature of the conduct: _____

Please answer all questions below. You may also attach a resume and write "See Resume" if your resume expressly answers a question below.

EDUCATION

Education	Name and Location of School	Highest Grade Completed	Graduated (yes or no)	Major/Minor	Degree
Grammar School					
High School					
College/Univ.					
College/Univ.					
Academic Honors					
Other Training/Education					

WORK HISTORY

Most Recent or Current Employer	Address	Telephone
Date Started	Starting Position	
Date Left	Position on Leaving	
Name and Title of Supervisor	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Description of Duties	Reason for Leaving <input type="checkbox"/> Voluntary Quit <input type="checkbox"/> Involuntary Discharge Explain:	

Previous Employer	Address	Telephone
Date Started	Starting Position	
Date Left	Position on Leaving	
Name and Title of Supervisor		May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
Description of Duties	Reason for Leaving <input type="checkbox"/> Voluntary Quit <input type="checkbox"/> Involuntary Discharge Explain:	

Previous Employer	Address	Telephone
Date Started	Starting Position	
Date Left	Position on Leaving	
Name and Title of Supervisor		May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
Description of Duties	Reason for Leaving <input type="checkbox"/> Voluntary Quit <input type="checkbox"/> Involuntary Discharge Explain:	

Previous Employer	Address	Telephone
Date Started	Starting Position	
Date Left	Position on Leaving	
Name and Title of Supervisor		May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
Description of Duties	Reason for Leaving <input type="checkbox"/> Voluntary Quit <input type="checkbox"/> Involuntary Discharge Explain:	

In addition to your work history, what other experiences, skills or qualifications would make you a good fit for Holley Performance Products?

REFERENCES

(Please List Former Supervisors, Co-Workers and/or Direct Reports if possible)

Name	Relationship	Address	Telephone Number	Years Known

APPLICANT'S CERTIFICATION AND AGREEMENT

I certify that the facts set forth in this Employment Application were completed by me and are true and complete to the best of my knowledge. I understand that, if I am hired, any false statements, omissions, or representations in this Employment Application may result in my immediate dismissal or in the rescission of my job offer. I authorize Holley Performance Products, Inc. to investigate any of the facts set forth in this Employment Application. I further authorize Holley Performance Products, Inc. to investigate my background, and I authorize any person, institution, company, entity, or corporation to provide any information that is pertinent to my Employment Application.

I understand that, if I am hired, my employment at Holley Performance Products, Inc. will be "at will," subject to all Holley Performance Products, Inc. rules, policies, and procedures as they may change from time to time. This means I am free to resign for any reason (or no reason) with or without notice, and that Holley Performance Products, Inc. may terminate me for any reason (or no reason) with or without notice. I expressly acknowledge and understand that I will not be employed pursuant to the terms of a contract or promise of continued employment for any particular period of time or for any specific undertaking, and that any representation to the contrary, whether verbal or in writing, should not be relied upon.

Applicant's Printed Name

Date

Applicant's Signature